



## ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS)

SOIL/ESMS/PL/01

Smart Oil Ltd, is involved in the sustainable development of Jatropha plantations with an approach that can deliver economic returns to the shareholder while providing value to the stakeholders also leading to economic and social development of the communities.

We demonstrate our commitments by delivering and following the key objectives:

**Improving environmental and social performance as a source of competitive advantage**

**Establishing sound reputation on sustainability and environmental compliance with suppliers and customers.**

**Complying with all relevant local and international environmental and social requirements**

**Promoting conservation of natural biodiversity, energy and water resources within our plantations**

**Innovating ways to develop a circular economy using Jatropha including recycling/reducing waste**

**Maintaining clear, open and positive communication channels between the management, employees and communities.**

**Ensuring safe and healthy workplace for all employees and stakeholders**

**Promoting fair treatment, non-discrimination and equal opportunities to employees**

**This policy statement will serve as a guide in management decision making on critical environmental and social risks pertaining to Smart Oil operations.**

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Plantation Manager